



LEIGHSWOOD

SCHOOL

Uniform Policy

Completed By:	T Pearson and J Hanmer
Date Completed:	Summer 2022
Agreed by Staff:	Summer 2022
Agreed by Governors:	Summer 2022
To be reviewed:	Summer 2025

Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

Make sure that our uniform costs the same for all pupils

Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable

Allow pupils to request changes to swimwear for religious reasons

Allow pupils to wear headscarves and other religious or cultural symbols

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

Is available at a reasonable cost

Provides the best value for money for parents/carers

We will do this by:

Carefully considering whether any items with distinctive characteristics are necessary

Limiting any items with distinctive characteristics where possible, only one branded item required.

Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability

Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

Avoiding different uniform requirements for different phases or gender

Avoiding different uniform requirements for extra-curricular activities

Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels

Making sure that arrangements are in place for parents to acquire second-hand uniform items

Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes

Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's uniform

All children:

- Green hoodie with logo/sweatshirt with logo/sweat cardigan with logo
- White polo shirt
- Grey trousers/smart shorts/skirts or joggers
- All black footwear (sport shoes are recommended)
- Black/White/Grey socks
- All long hair should be tied up
- Only small stud ear-rings can be worn, which will be removed by the child for any sport

Additional items for Sport

- Yellow T-Shirt
- Black Sports Shorts
- Sport shoes

Additional items for swimming from Y4 upwards

- One piece swimsuit or trunks
- Swimming hat

Additional items for Forest

- Waterproof trousers and Jacket
- Wellingtons

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Uniform

- Green hoodie with logo / Sweatshirt with logo / Sweat cardigan with logo
- White Polo Shirt
- Grey joggers
- Grey trousers
- Smart grey shorts
- Grey or black socks
- Grey skirt or pinafore with white or grey socks, or grey tights
- Long hair must be tied up

Summer—optional

- Green and white dress
- White socks

All black footwear

Forest School Uniform

On Forest Days, children come to school in:

- Green Hoodie with logo
- Dark grey joggers
- Dark Grey long sleeved t-shirt

Bring in a bag:

- Wellingtons
- Waterproof trousers or suit
- Suitable outdoor coat
- Spare socks

In Acorns, Nursery & Reception wellies & waterproofs are provided

PE Uniform Years 1–Year 6

On PE days, children come to school in:

- Green Hoodie with logo
- Dark Grey joggers
- White Polo Shirt / Yellow T-shirt
- On warmer Days or for indoor PE
- Green Hoodie with logo
- White Polo Shirt / Yellow T-shirt
- Black Shorts

ALL black sports footwear

Swimming at KS2

Girls:
One piece swim suit

Boys:
Swimming trunks or swimming shorts with short leg

All:
Hats—£1.50 from school office

Optional:
goggles

Bags

EYFS—Green book bag with logo only

KS1—Green book bag with logo only

KS2—Green book bag with logo or small dark coloured rucksack

Our uniform can be purchased from:

<https://www.brigade.uk.com/parents/school/LE1321PD/>

<https://www.crestedschoolwear.co.uk/product-category/schools/j-l/leighswood-primary-school/>

<https://clivemark.co.uk/collections/leighswood-school>

<https://myclothing.com/collections/leighswood-school-13027>

The local church also run a uniform bank of preloved uniform.

Donations can be dropped off to us at St. Thomas Church (Mon - Thurs 9am-12noon) or any of the collection sites if your parents have items to donate. If your families are looking for items themselves (for free!), contact Alana (07540 824 212) or Amie (07834 858 918) to arrange collection of items

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Co-Heads of School if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the head of school if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Senior leaders and the governing board if needed.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school

- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Links to other policies

This policy is linked to our:

Behaviour policy

Equality information and objectives statement

Anti-bullying policy

Complaints policy

Appendix A

Sample costs of uniform and suppliers

		Leighswood School Uniform Costs September 2022	
trousers skirt shorts	x2	£7.00	https://direct.asda.com/george/school/trousers/boys-black-regular-leg-school-trousers-%2Dpack/GEM560387.default.pd.html?cgid=D10MIG1C16
polo tops - white	x5	£11.00	https://direct.asda.com/george/school/boys-school-polo-shirts/white-short-sleeve-school-polo-shirts-5-pack/GEM932495.default.pd.html?cgid=D10MIG1C2
hoodie (Logo)	x1	£13.99	https://www.crestedschoolwear.co.uk/product/leighswood-primary-hooded-top/
joggers	x1	£6.00	https://tuclothing.sainsburys.co.uk/p/LCharcoal-Joggers-%28S-14-Years%29/14/73894-Charcoal?searchTerm=new%20Arrivals&type=Joggers&type=Hoodies%20and%20Joggers%20Sets&type=Sweatshirt%20and%20Joggers%20Sets&size:11%20years_250&searchProducte
black trainers	x1	£13.99	https://www.amazon.co.uk/XL-Boys-Black-Fasten-Trainer/dp/B09BNRF6T4/ref=sr_1_6?keywords=Kids%2BBlack%2BTrainers&qid=1656419565&sr=8-6&th=1&psc=1
Daily uniform cost		£51.98	
T shirt	x1	£4.33	https://www.amazon.co.uk/Fruit-Loom-Childrens-Valueweight-T-Shirt/dp/B00B4JHGHG/ref=sr_1_5?keywords=kids%2Byellow%2B%2Bshirt&qid=1656414106&sr=8-5&th=1&psc=1
black sport shorts	x1	£2.50	https://www.amazon.co.uk/Shadow-Stripe-Sports-School-Unisex-Black-13-14/dp/B005G13JFG/ref=asc_df_B005G13JFG/?tag=googshopuk-21&linkCode=di0&hvadid=309859592527&hvpos=&hvwetw=g&hvrands=12078686120916785428&hvpone=&hvptwo=&hvqmt=&hvdev=c&hvdvcmdl=&hvlocint=&hvlocphy=1007192&hvtargid=pla-69996763421&psc=1
PE uniform cost		£6.83	